



# Sustainability Navigator

**I bring my finance, strategy and sustainability expertise from 26 years at UPS to deliver for you!**



- **Facilitate sustainability education for your employees, in person or virtually. Includes innovative gender equity and inclusion lunch-n-learn programs.**
- **Develop or manage sustainability employee engagement programs**
- **Deliver engaging keynote presentations on sustainability for your company meetings**
- **Build sustainability roadmaps aligned to your company's business strategy**

# What is Sustainability?

*Meeting the needs of the present without compromising the ability of future generations to meet their own needs.*

**E**

## Environmental



- **Air & water pollution**
- **Carbon emission reduction (CO2)**
- **Energy efficiency**
- **Waste reduction**
- **Water conservation**
- **Biodiversity**

**S**

## Social



- **Gender equity & diversity**
- **Labor standards**
- **Customer protection & product responsibility**
- **Human rights**
- **Human capital mgmt.**

**G**

## Governance



- **Board diversity**
- **Executive pay**
- **Audit structure**
- **Shareholder democracy**
- **Ethics & compliance**
- **Anti-corruption**
- **Lobbying**
- **IT security & cyber risk**

### Why Elba:



Technical certification



LEAN IN NETWORK  
| ShowMe50 Metro Atlanta

Diversity & inclusion expertise



Governance credibility

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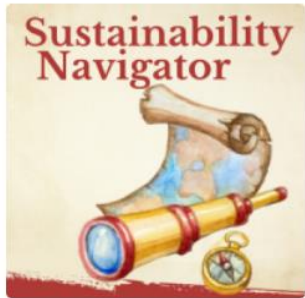


## My ideal client wants to:

- Attract and retain talent through a purpose driven work culture
- Enhance the employee experience by providing sustainability education relevant to the company mission and goals
- Strengthen team leadership capabilities through sustainability education
- Explore how sustainability can grow their business
- Start or amplify a sustainability business strategy

**Let's talk! I can help you navigate the sustainability landscape, from any starting point.**

**Elba Pareja-Gallagher**  
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NEWSLETTER

## Sustainability Navigator

A guide for today's most relevant Environmental, Social and Governance conversations.



**Elba Pareja-Gallagher**

Sustainability consultant & Keynote speaker | Gender equity & Allyship expert | ShowMe50% women leading 501 (c)(3) | UPS (Retired). I ❤️ getting into good trouble!

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