



Hunter Recruitment Advisors

Service Features and Benefits

CANDIDATE EXPERIENCE

Your candidates will never know we are an external vendor.

Our team will utilize your company-specific email address, learn and explain all benefit questions for your specific organization and utilize your existing vendor onboarding tools (such as background checks, assessments, and testing programs).

- Corporate Recruitment
- Temporary Recruitment Support
- Recruitment Marketing & Consultation
- Behavioral Interview Training
- Corporate Outplacement
- Contingency Recruitment



What excites HRA clients most is the reduced burden on hiring managers. We do this by:

- ✓ Offering LinkedIn recruiter sourcing for our clients who do not want to take on the financial burden of purchasing the tool for themselves
- ✓ Writing and/or reviewing existing job descriptions to match ever-changing needs
- ✓ Providing candidate process tracking reports
- ✓ Conducting candidate phone screens and interview note submittals
- ✓ Scheduling all interviews with the candidate and hiring team
- ✓ Candidate management
- ✓ Scheduling and hosting interview team debrief sessions
- ✓ Salary offer negotiations

Fee Structure Contingent Upon:

1. Estimated weekly hours needed
2. Vendor ownership of job boards, sourcing tools and additional recruitment marketing requested
3. Additional services requested by client

The Bottom Line : Having HRA as your partner will allow for accountable and laser-focused recruiting that will yield predictable costs, scalable recruiting capabilities, a consistent hiring process, and an improved overall quality of hire.



BCN Members may register for a complimentary 60-minute recruitment consultation reviewing all current recruitment strategies and suggestions for increased recruitment activity.

